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CFAMEA Board Meeting October 16, 2016 - Marriott Hotel, Ottawa

In Attendance:

Bob Rorison, President Pacific AME Association
Rod Fisher, President Western AME Association
Sam Longo, President Ontario AME Association
Uli Huber, President Atlantic AME Association
Owen Duffley, Treasurer Atlantic AME Association (Observer)
Steve Farnworth, VP Ontario AME Association (Observer)

Absent:

Mike McCartan, President Central AME Association (was present via phone patch for AGM)
Ole Nielsen, President CFAMEA (Family matters, was present via phone patch for AGM)

Meeting started 08:45

1. **Opening remarks** were briefly made by Uli Huber while hotel staff was working on a phone patch with Ole Nielsen and Ben McCarty. After a few attempts we had Ben and Ole connected. A chairperson had to be selected since the President Ole Nielsen was unable to be present in person due to personal reason. It was a logical conclusion that the Vice-President Uli Huber would chair the meeting. A motion was made by Rod Fisher and seconded by Bob Rorison.
2. **A formal introduction** of the people present was made and following that, Sam Longo made a sincere apology about the PowerPoint that was released previously about a conceptual plan for a new national association. It contained some very hurtful, vicious words and comments about the status of various regions across Canada. At the same time a revised conceptual plan was handout as the "official" version with Steve Farnworth as the creator of this vision. Apparently it was the work of some people that took information out of previous meetings and comments from other people. The document was sent out before Steve was able to review it. We all accepted the apologies and I personally want to thank Sam for his words and as the French President/General Charles DE Gaulle said "everyone makes mistakes, but it takes a man to admit it."
3. **The minutes** of the last Board Meeting of Oct 04-05, 2015 were reviewed and accepted by all. Since Central Region Mike McCartan was absent at that meeting, he too was in agreement with all issues raised or resolved. Motion to accept the minutes raised by Rod fisher and second by Bob Rorison.
4. **The minute Book** for 2015 meeting was signed by the directors present.
5. The new bylaws that comply with 'Not for Profit' articles were passed out to everybody via an email from Ole Nielsen.
6. **Reginal Reports;**
 - **Pacific;** Bob reported that the PAMEA has provided a few one day seminars in different areas of BC at corporate sponsors facilities to keep cost down. These training seminars were very successful and were well attended. One seminar was in Abbotsford at the University of the Fraser Valley and in Pitt Meadows at Maxcraft Avionics. Bob also reported that the Air Canada symposium has been held in Vancouver area for the last 2 years but there has been no



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Correspondence between PAMEA and the facilitators of that symposium. PAMEA will try to contact the organizers and see if there is some way of participating in their training or event. The membership is around the 110 Mark and seems to hold steady. Bob showed us a sample Poster of the Training session and it was a good layout and presented a professional look, which gained positive comments from the Directors.

- **Central;** Mike reported on good success with training sessions that they sponsored and the 1-2 day sessions were showing the participants the correct way of rigging the popular P&W PT6 engine. Jamie Dors of Maintenance Synergies conducted training with an Aircraft Systems Troubleshooting Courses. This course was very well attended and greatly enjoyed by all attendees from different Maintenance backgrounds. The membership is around the 96 mark and also holding steady.

- **Ontario;** Sam and Steve have informed us of a just finished Trade Show in Mississauga that was held in conjunction with an Air Canada Training Seminar. One day was the Air Canada Training with about 250 attendees; the second day provided training setup by the Association with about 150 attendees. The feedback from the vendors was positive as it provided additional traffic though the display area and provided them with some new leads and contacts. The membership is expected to increase slightly from the combined Tradeshow venue and is at 186 members right now. All directors were given some handouts of association material they give to their members and they also showed a high level of professionalism in its quality and content.

- **Atlantic;** Owen informed the directors of the Spring Trade Show that was held in Moncton NB. He highlighted the fact that it was a great success financially and also in the training aspect. He talked about the efforts it took to get TCCA to attend the conference since it was held in the Atlantic TCCA Headquarter City. A last minute negotiation took place and the association was pleased that most inspectors were allowed to attend, including the acting Director Keith Whalen. Membership is holding steady around the 100 mark.

7. **UAS (unmanned Aerial Systems):** Ole gave us a quick update and basically nothing has changed. A final report is going forward and will go through a CARAC process shortly for Industry comments. Basically, UAV's with a weight of over 25 KG will fall into the regulated world.
8. **Conception paper of a "new" CFAMEA:** A PowerPoint presentation was made by Steve Farnworth and Sam Longo that a vision of a revamped National AME Organisation. It showed an Org Chart that showed the National Organisation with regional 5 sub-chapters and Directors representing those regions. (Same as TCCA Regional offices). At a quick glance it showed exactly the way CFAME is structures except it included a presently dormant Quebec association.

The vision would be that it will be operated with paid positions of CEO, Chairman, western/eastern VP's, Treasurer, Secretary. Same as CFAME has with the exception of being paid positions, rather than volunteer positions.

The provided handout went into some more details about Finances and membership with different categories varying from \$40.00 to \$350.00. Yet, the operating cost for this company structure was not addressed at all. An aggressive time line of January 2018 as starting date was given and completed the presentation.



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Sam – made it clear that this will happen one of three ways: 1) CFAMEA will do it. 2) Ontario is going to if CFAMEA doesn't and then will ask regional members if they want to join. 3) Airlines will do it if we don't, for reasons like they don't like being referee to as unskilled labour.

Some questions were raised by the Directors such as; Change is necessary for growth; how will the CEO be selected; Are the timelines realistic; proposed changes will have to be brought to a vote by the membership; where is the funding coming from to even start the change; what is the vision of the new organisation; What makes the new organisation more attractive to an AME that does not belong to an association right now.

At the end, we all agreed that change is necessary and the conception paper got things rolling. Mike – proposed we use one of his company checklists that would help validate if we should go ahead and agreed to get a copy for us to try out. He stated he wasn't for it due to the cost involved, unless there is a reason.

9. **Election of new president** as Ole Nielsen is stepping down due to Personal/Health issues. There were no hands being raised very quickly from a volunteer and it was a logical conclusion that the current VP, Uli Huber, would slide into this position. Uli Huber accepted the nomination and SAM Longo made a motion that Uli Huber becomes the new President and Bob Rorison take the position of VP. This motion was accepted by all Directors and the appointment will come into effect on Jan 01, 2017 as per our Bylaws
10. **Hall of Fame Nominations;** Ontario was the only region that had a nomination of Dave Snedden. Unfortunately, the Bio was not sent to the directors and Sam did say he would send one to all people present for comments and acceptance.
- 10 a. Hall of Fame was planned for a home in the Ottawa aviation museum, however, the curator and staff has changed and we lost contact with the museum administration. Sam and Steve will try to find a new home for the various plaques and bio's at the Hamilton Warplane Heritage Museum. The plaques are currently in some peoples home or storage place and Sam and Steve will try to collect them all and store them in one place for the time being.
11. **Website management** is done by Jon Waterman and he has officially resigned as the website manager. But he will continue on a volunteer basis. Uli will get the website host name and associated passwords just in case we need another administrator sometime in the future.
12. **Financial report** and budget; nothing was available. Sine Uli will be the new President in January, he will work with Ole to get a current bank statement and budget for the remaining 2016 and prepare a budget for 2017. Once completed, copies will be sent to all directors for review and approval. The invoices for the CFAMEA dues will be sent out to the Directors and payment option will be one payment in January
14. **Auditor selection;** Ole suggested that we use the same company that had done this in 2015. Deveau Accounting & Investment. Motion by Uli to use them this year, seconded by Sam.
- 15 **An agenda** was prepared for the TCCA meeting on Monday
16. **CFAMEA board of Directors meeting** for 2017 was selected and it is **October 15-16, 2017** also in Ottawa as it is the best location for meetings with TCCA. Yet, a less expensive location rather than the Marriott is desirable unless a reasonable room rate can be negotiated.

Meeting adjourned Oct 16, 2016 at 16:00
Minutes noted by Uli H. Huber
President Atlantic AME Association